



OWNER DRIVERS RADIO TAXI SERVICE LTD



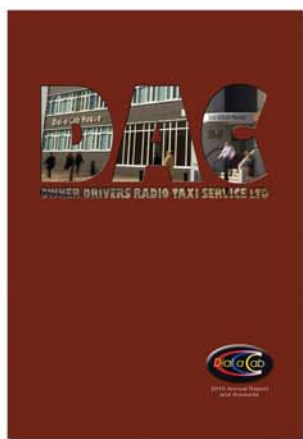
2010 Annual Report
and Accounts

ANNUAL REPORT

2010

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Board of Management and Advisers

B Rice (Chairman)
K Cain
A Togwell
A Evans
M Son
T Whitbread
H Pears (Secretary)

Bankers
National Westminster Bank plc
2-3 Upper Street
Islington
London N1 0QF

Auditor
Chantrey Vellacott DFK LLP
Russell Square House
10-12 Russell Square
London WC1B 5LF

Solicitors
Fladgate Fielder
25 North Row
London W1R 1DS

Field Fisher Waterhouse
35 Vine Street
London EC3N 2AA

Client Focus

We place our clients' aspirations at the centre of everything we do



Brian Rice Chairman

Letter to our members

2010 has proven to be another very difficult trading period for many businesses and Dial-a-Cab has been no exception. I believe that due to prudent management Dial-a-Cab has had a successful year, especially as turnover is down by

approximately 7.2% compared with 2009. This figure could have been even worse, but the second half of the year showed considerable improvement over the first and that trend has continued into the current financial year. Consequently, I am hopeful

Letter to our members

that 2011 will be considerably better than 2010, although the economy is still extremely fragile and we have yet to see what impact the cuts in the public sector will make.

To add to this, there is still considerable turmoil in some economies inside the European community, which in turn could cause nervousness within the money markets and the large banks in particular that have billions of pounds invested in those countries.

Those very large banks are also significant customers of Dial-a-Cab and their nervousness could have an effect on this organisation if they once again decide to adopt an even more cautious approach to business.

During the current financial year our operating expenditure has been reduced by almost £1m, representing a reduction of just over 13.5%, which is very gratifying compared to a downturn of 7.2% in turnover. This prudent strategy had led to a deficit of £139k before taxation last year being turned into a surplus of £336k this year, without having to increase members' subscriptions in order to achieve that surplus.

We are also in the satisfying situation of having nearly £6.5m in cash at our disposal, without any debt whatsoever. This gratifying situation has been brought about by the way in which your Society has been managed in the past and will enable us to finance future capital expenditure. I believe we are the only operation within the industry that can state the above, consequently your Society is in excellent shape to weather any storm and hopefully the worst has passed.

Those of us that have been in the industry for some

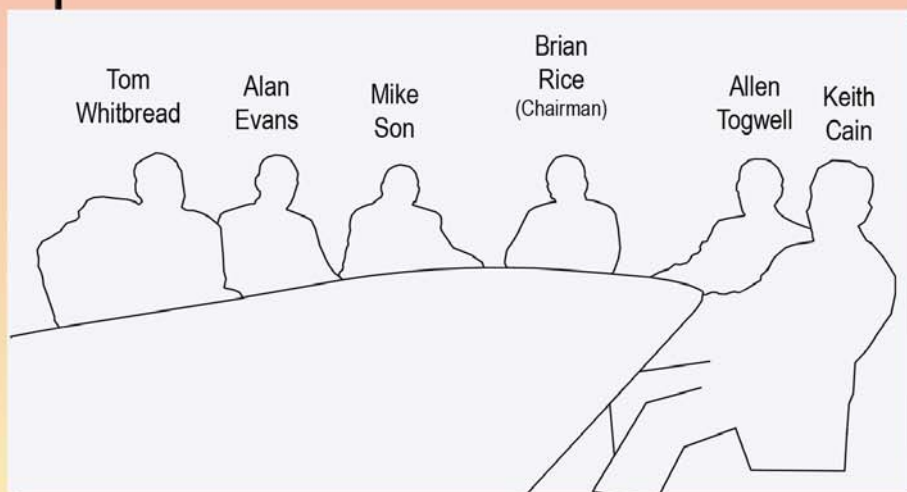
time have seen these downturns in the past, they are in fact cyclical. That is why for the first time in the Society's history, we had built up considerable reserves to combat any downturn and ensure your Society remained in good health.

The radio taxi industry in London, of which Dial-a-Cab is a significant member, has had to endure a downturn in the economy during the last three years. But what has made the situation even worse is the massive increase in Private Hire numbers over the same period and that they are now competing for our radio work, in the main at a lower rate, something you would expect from an unskilled workforce.

Unfortunately, some in the Private Hire industry are not prepared to adhere to the legislation and only be hired by their Operators' office, they choose to tout outside almost every late night venue in London and the authorities seem powerless or uninterested in stopping them. This problem is coupled with pedicabs that are not only exorbitantly overpriced to tourists etc, but which are extremely dangerous, causing major congestion both on the road and pavements outside any theatre, thereby making them virtually impassable to pedestrians. The authorities must do something about touting and pedicabs, as many in the taxi industry become exasperated in watching their city turn into a third world country. The pedicabs should be banned, as they have no place in a modern city other than inside a park and the qualifications for holding a Private Hire licence should be increased.

At the moment a Private Hire licence is issued to almost anyone, this should immediately include at least a three year residency in the UK, and proof that

The Elected Board of Management



Letter to our members

they have passed a British driving test and of course the ability to speak English. I believe even this minor change would have a significant impact on their numbers.

There also needs to be a complete review on how the Knowledge of London (KoL) is tested to prospective taxi drivers. The standard of taxi driver that is being turned out by the LTPH (London Taxi and Private Hire) - previously known as the Public Carriage Office - is excellent, as indeed it always has been, but it now desperately needs streamlining as we are not attracting enough new young blood into this industry and the void is being filled by the mini-cab industry.

Any new candidate, no matter how hard they are prepared to work, is taking an average of forty-four months to obtain their licence and if you include the period they must wait before their initial interview, the length of the course is over four years, which is far too long for the conscientious candidate. There definitely should not be a lowering of standards, but candidates should be allowed to advance at the rate of their ability and not how the appointment diary dictates. They should be allowed to see the light at the end of the tunnel as they progress on the KoL, perhaps then and only then we may attract this new young blood into the industry, young blood that is prepared to work late on Thursday, Friday and Saturday and other unsociable hours, when they are needed most. They are the only times when we could be accused of neglecting to give the public the service they seek and that void is being filled by the licensed and unlicensed touting mini-cab and all the dangers they bring with them.

In the coming year we must be even more customer focussed and supply them with the services they require. As I have explained many times before, we cannot compete against an unskilled workforce on price, but we can on service and there is none in the Private Hire or Taxi industry that can give a better service than Dial-a-Cab. From the politeness and professionalism of our members and call-takers to the management information and back office statistics we can supply. To that end we are at present looking at new terminals for our members, which in turn will give an enhanced service to both members and clients alike. We believe these terminals will work nationwide, so there should not be a failing signal outside a certain radius. They will have satellite navigation for those of you who require it, without it being stuck on the windscreen to be seen by members of the public and of course a chip and pin facility and possibly the contactless card facility, which is similar to an oyster card. One of the most difficult issues in all this is the PCI DSS compliance (Payment Card Industry Data Security Standard) whereby all credit card transactions must adhere to even more stringent security standards. In the coming year, we must all remain vigilant and do everything to the best of our ability to ensure we all remain customer focussed, as quality withstands all changes and we produce a quality product that must remain so, as everyone appreciates service and quality.

Finally, I would like to thank all Members, staff and Board for their efforts during a very difficult past year; with the same endeavour during the coming year I am sure 2011 will be better than the last.

OWNER-DRIVERS RADIO TAXI SERVICE LIMITED

Independent auditor's report to the members of Owner-Drivers Radio Taxi Service Limited

We have audited the financial statements of Owner-Drivers Radio Taxi Service Limited for the year ended 31 August 2010 which comprise the income and expenditure account, balance sheet, cash flow statement and related notes. These financial statements have been prepared under the historical cost convention.

This report is made solely to the society's members, as a body, in accordance with the Industrial and Provident Societies Act 1965 and the Friendly and Industrial Provident Societies Act 1968. Our audit work has been undertaken so that we might state to the society's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the society and the society's members as a body, for our audit work, for this report, or for the opinions we have formed.

Responsibilities of the Board of Management

The Board of Management's responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are as follows:

Legislation requires the Board of Management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the society and of the surplus or deficit of the society for that year. In preparing those financial statements, the Board of Management is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- follow applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the society will continue in business.

The Board of Management is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the society and to enable it to ensure that the financial statements comply with applicable legislation. It is also responsible for safeguarding the assets of the society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Responsibilities of the auditor

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). We also report to you whether in our opinion the information given in the Chairman's Report is consistent with the financial statements.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Industrial and Provident Societies Act 1965 and the Friendly and Industrial Provident Societies Act 1968.

OWNER-DRIVERS RADIO TAXI SERVICE LIMITED

Independent auditor's report to the members of Owner-Drivers Radio Taxi Service Limited

In addition we report to you if, in our opinion, the society has not kept proper accounting records, if a satisfactory system of internal control has not been established and maintained, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding the Board of Management's remuneration and other transactions is not disclosed.

We read the Chairman's Statement and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board of Management in the preparation of the financial statements, and of whether the accounting policies are appropriate to the society's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the society's affairs as at 31 August 2010 and of its surplus for the year then ended; and
- the financial statements have been properly prepared in accordance with the provisions of the Industrial and Provident Societies Act 1965 and the Friendly and Industrial Provident Societies Act 1968.
- the information given in the Chairman's Statement is consistent with the financial statements

CHANTREY VELLACOTT DFK LLP

Chartered Accountants
Statutory Auditor

LONDON
10 December 2010

Income and expenditure account for the year ended 31 August 2010

	Notes	2010 £000	2009 £000
Income			
Turnover		31,174	33,609
Cost of sales		27,248	29,391
Service charges		3,926	4,218
Subscriptions		2,550	2,758
General meeting fines		5	6
Total operating income		6,481	6,982
Expenditure			
Staff costs	2	3,927	4,552
Depreciation		454	520
Maintenance of assets		535	533
Occupancy costs		174	186
Bad and doubtful debts		8	49
Legal and professional		31	52
Audit fee		32	32
Other operating expenses		1,074	1,294
Total operating expenditure		6,235	7,218
Operating surplus/(deficit)		246	(236)
Profit on disposal of assets		8	-
Net interest receivable	3	82	97
Surplus/(deficit) for the year before taxation		336	(139)
Taxation	4	-	27
Surplus/(deficit) for the year after taxation		336	(112)
General reserve at 31 August 2009		12,479	12,591
General reserve at 31 August 2010		12,815	12,479

The income and expenditure account relates to continuing activities and includes all recognised gains and losses. Therefore, no separate statement of total recognised gains and losses has been presented.

The attached notes form part of these financial statements.

Balance sheet as at 31 August 2010

	Notes	2010 £000	2009 £000
Fixed assets	6	<u>5,432</u>	<u>5,806</u>
Current assets			
Debtors for credit work		2,890	2,621
Other debtors		19	22
Prepayments and accrued income		287	185
Short term cash deposits		4,500	3,000
Cash at bank and in hand		<u>1,914</u>	<u>3,061</u>
		<u>9,610</u>	<u>8,889</u>
Creditors: amounts falling due within one year			
Due to members for credit work		441	366
Taxation and social security costs		398	398
Other creditors		116	182
Accruals and deferred income		<u>157</u>	<u>134</u>
		<u>1,112</u>	<u>1,080</u>
Net current assets		<u>8,498</u>	<u>7,809</u>
Total assets less current liabilities		<u>13,930</u>	<u>13,615</u>
Loans and other amounts due to members classified as liabilities			
Share capital	7	88	92
Loans from members	8	<u>1,027</u>	<u>1,044</u>
		<u>12,815</u>	<u>12,479</u>
Represented by:			
General reserve		<u>12,815</u>	<u>12,479</u>

The financial statements were approved by the Board of Management and authorised for issue on 10 December 2010, and signed on its behalf by:

B RICE Chairman

The attached notes form part of these financial statements.

Cash flow statement

For the year ended 31 August 2010

	2010	2009
	£000	£000
Net cash inflow from operating activities	364	2,044
Returns on investments and servicing of finance (Note 9a)	82	97
Corporation tax paid	-	-
Capital expenditure (Note 9a)	(72)	(201)
	<u>374</u>	<u>1,940</u>
Change in net funds	374	1,940
	<u><u>374</u></u>	<u><u>1,940</u></u>
Reconciliation of surplus for period to net cash inflow from operating activities		
Operating (deficit)/surplus	246	(236)
Depreciation charges	454	520
(Increase)/decrease in debtors for credit work	(269)	1,790
(Increase)/decrease in other debtors and prepayments	(99)	91
(Decrease)/increase in other creditors and accruals	(43)	29
(Decrease)/increase in amounts due to members for credit work	75	(29)
(Decrease)/increase in taxation and social security costs	-	(121)
	<u>364</u>	<u>2,044</u>
Net cash inflow from operating activities	364	2,044
	<u><u>364</u></u>	<u><u>2,044</u></u>
Reconciliation of net cash flow to movement in net funds (Note 9b)		
Increase in cash and short term deposits in the period	353	1,726
Movement in share capital and members' loans	21	214
	<u>374</u>	<u>1,940</u>
Change in net funds	374	1,940
Net funds at 31 August 2009	4,925	2,985
	<u>4,925</u>	<u>2,985</u>
Net funds at 31 August 2010	5,299	4,925
	<u><u>5,299</u></u>	<u><u>4,925</u></u>

The attached notes form part of these financial statements.

Notes to the financial statements

For the year ended 31 August 2010

1. Accounting policies

The society is registered under the Industrial and Provident Societies Act 1965.

The principal accounting policies of the society are:

- a) **Accounting convention**
The financial statements are prepared under the historical cost convention.
- b) **Turnover**
Turnover represents credit work charges consisting of all amounts receivable for services rendered, excluding VAT.
- c) **Subscriptions**
Subscription income is credited to the income and expenditure account as it falls due.
- d) **Depreciation**
Depreciation is calculated to write off the cost of the following fixed assets, in equal instalments over their estimated useful lives:
- | | |
|------------------------|-----------------------------|
| Freehold land | no depreciation is provided |
| Freehold buildings | over 50 years |
| Leasehold property | over the term of the lease |
| Fixtures and equipment | from 3 to 10 years |
- e) **Leasing commitments**
Assets obtained under finance leases are capitalised and depreciated over their estimated useful lives. The finance charge element of the leasing instalments is charged to the income and expenditure account by reference to the reducing principal outstanding. Rentals paid under operating leases are charged to income and expenditure account as incurred.

2. Staff costs

Staff costs comprise:	2010	2009
	£'000	£'000
Wages and salaries	3,554	4,121
Social security costs	331	389
Other pension costs	42	42
	3,927	4,552

Staff costs include emoluments of members of the Board of Management totalling £369,312 (2009: £382,876).

Notes to the financial statements

For the year ended 31 August 2010

3. Net interest receivable	2010	2009
	£000	£000
Bank interest	82	97
	<u> </u>	<u> </u>

4. Taxation

Trading losses of approximately £4 million, are available to be carried forward against any future trading profits for corporation tax purposes. No tax credit in respect of these losses has been recognised in the financial statements.

a) The charge for the year is made up as follows:	2010	2009
	£000	£000
In respect of the current year	-	(27)
	<u> </u>	<u> </u>
	-	(27)
	<u> </u>	<u> </u>

b) Factors affecting the current tax charge:	2010	2009
	£000	£000
Surplus/(deficit) for the year before taxation	336	(139)
	<u> </u>	<u> </u>
Surplus/(deficit) multiplied by the effective rate of corporation tax of 28% (2009: 28%)	94	(39)
Income not subject to corporation tax	(690)	(746)
Expenditure not deductible for tax purposes	558	648
Difference between depreciation and capital allowances	38	51
Losses carried forward	-	86
Prior year adjustments	-	(27)
	<u> </u>	<u> </u>
Total current tax (note 4a)	-	(27)
	<u> </u>	<u> </u>

5. Investments in subsidiaries

The society has subscribed for the whole of the issued share capital at a total cost of £4 in two subsidiary companies, Dial-a-Cab Limited and Dial-a-Cab (London) Limited. Both companies are registered in England.

Neither company has traded since incorporation and each has a share capital of £2 with no reserves. Consolidated financial statements have not been prepared as the society has no activities other than those reflected in its own financial statements.

Notes to the financial statements

For the year ended 31 August 2010

6. Fixed assets	Freehold property £000	Leasehold property £000	Fixtures and equipment £000	Total £000
Cost				
At 1 September 2009	4,912	20	14,354	19,286
Additions	-	-	80	80
Disposals	-	-	(4,040)	(4,040)
	<u>4,912</u>	<u>20</u>	<u>10,394</u>	<u>15,326</u>
At 31 August 2010	<u>4,912</u>	<u>20</u>	<u>10,394</u>	<u>15,326</u>
Depreciation				
At 1 September 2009	171	20	13,289	13,480
Charge for the period	59	-	395	454
Depreciation on disposals	-	-	(4,040)	(4,040)
	<u>230</u>	<u>20</u>	<u>9,644</u>	<u>9,894</u>
At 31 August 2010	<u>230</u>	<u>20</u>	<u>9,644</u>	<u>9,894</u>
Net book value				
At 31 August 2010	<u>4,682</u>	<u>-</u>	<u>750</u>	<u>5,432</u>
At 31 August 2009	<u>4,741</u>	<u>-</u>	<u>1,065</u>	<u>5,806</u>

7. Share capital

Each member contributes £50 of share capital, which is returnable on cessation of membership. The movements during the year were as follows:

	No of Members	£000
At 1 September 2009	1,835	92
New members admitted	97	5
Ceased during the year	(169)	(9)
	<u>1,763</u>	<u>88</u>
At 31 August 2010	<u>1,763</u>	<u>88</u>

8. Loans from members

The rules of the society provide for loans from each member to be contributed on a regular basis. Once a level of £1,000 has been reached, the loan may be repaid on demand and new contributions commenced. In view of the above and as final payment is only made on cessation of membership, the loans are considered to be of a long-term nature.

Notes to the financial statements

For the year ended 31 August 2010

9. Notes to the cash flow statement

	2010	2009
	£'000	£'000
(a) Gross cash flows		
Returns on investments and servicing of finance:		
Interest received	82	97
	<u>82</u>	<u>97</u>
Capital expenditure:		
Proceeds from disposal of fixed assets	8	-
Payments to acquire tangible fixed assets	(80)	(201)
	<u>(72)</u>	<u>(201)</u>
	<u>(72)</u>	<u>(201)</u>

b) Analysis of changes in net funds

	Net funds at		Net funds at
	1 September	Cash	31 August
	2009	flows	2010
	£000	£000	£000
Short term cash deposits	3,000	1,500	4,500
Cash	3,061	(1,147)	1,914
Share capital	(92)	4	(88)
Loans from members	(1,044)	17	(1,027)
	<u>4,925</u>	<u>374</u>	<u>5,299</u>
Total	<u>4,925</u>	<u>374</u>	<u>5,299</u>

Five year performance review

Income and expenditure account summary

	2006	2007	2008	2009	2010
	£000	£000	£000	£000	£000
Turnover	42,963	49,992	49,491	33,609	31,174
Payments to drivers	(37,583)	(43,931)	(44,160)	(29,391)	(27,248)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Service charges	5,380	6,061	5,331	4,218	3,926
Subscriptions	2,528	2,913	2,810	2,758	2,550
Depreciation	(986)	(767)	(489)	(520)	(454)
Operating costs	(6,192)	(7,231)	(7,472)	(6,692)	(5,776)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Operating surplus/(deficit)	730	976	180	(236)	246
Interest	180	25	131	97	82
Taxation	-	(76)	(29)	27	-
Disposal of fixed assets	-	-	1,287	-	8
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Surplus/(deficit) for the year after taxation	910	925	1,569	(112)	336
Transfer from revaluation reserve	9	9	252	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Net surplus/(deficit) for the year	<u> </u> <u> </u> 919	<u> </u> <u> </u> 934	<u> </u> <u> </u> 1,821	<u> </u> <u> </u> (112)	<u> </u> <u> </u> 336

Balance sheet summary

	2006	2007	2008	2009	2010
	£000	£000	£000	£000	£000
Fixed assets	2,586	6,346	6,125	5,806	5,432
Net current assets	8,797	6,057	7,816	7,809	8,498
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	11,383	12,403	13,941	13,615	13,930
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Share capital	(99)	(103)	(101)	(92)	(88)
Members' loans	(1,187)	(1,278)	(1,249)	(1,044)	(1,027)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	10,097	11,022	12,591	12,479	12,815
	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>
Represented by:					
General reserve	9,836	10,770	12,591	12,479	12,815
Revaluation reserve	261	252	-	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	10,097	11,022	12,591	12,479	12,815
	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>	<u> </u> <u> </u>

Shareholders

R J HILL	D BARLING	J W BRADY	B CASTELL	J H CONNOR	R DAVIS
M PROSSER	D BARR	S BRADY	D J CASTELL	R CONNOR	J DAY
K ABDELLAOUI	C P BARRETT	J BRANAGAN	R CASTELYNN	A CONSTANTINOU	R A DAY
D ABEL	E BARRETT	R BRANWHITE	T C CATHERALL	C CONSTANTINOU	S DEACON
J ABLE	E BARRETT	J BRAZIL	G CATO	I CONWELL	W DEAN
B ABRAHAMS	J BARRY	T BREAKLEY	P CAULFIELD	A COOK	R DEANS
D H ABRAHAMS	S BARRY	M P BRENCHELY	P CERVI	J COOK	J R DEAR
M ABRAHAMS	G BARTHARAM	N BREWER	R CHADD	T COOK	K J DEDMAN
G ADAMS	L BARTLETT	R BREWER	P M CHADWICK	T COOMBER	A DEE
K ADAMS	J BARWICK	R BRICKMAN	P CHALKLEY	D COOPER	L DELIN
M ADAMS	A BASRI	D BRIERLEY	R CHALLIS	F COOPER	S DEMETRIOU
P ADAMS	G R BASSAM	M BRIGDEN	R CHAMBERLAIN	J COOPER	G DENNIS
S ADATIA	S BASSEY	C BRITAIN	I CHAMPNESS	T W COOPER	S DENT
D ADDIS	K BATEMAN	G BRITTON	J CHANDLER	M COOTE	T DENTON
J ADDIS	K BATEMAN	G BROADBENT	P D CHANNING	R H COPPING	P L DERRY
J ADDIS	J BATTY	A BROMLEY	N CHAPMAN	T CORAY	B DESBOROUGH
D ADDISON	K BAXTER	T BROSNAN	S CHAPMAN	R CORK	R DEVERE
C ADKINS	K BEAN	C BROWN	S CHARLTON	W G CORNISH	L DEVEREAUX
N J ADLER	G BEARMAN	C BROWN	D CHARMAN	J CORPE	J P DEVONPORT
P ADLINGTON	A BEASLEY	D BROWN	A CHART	P CORR	B DEVOR
L AHEARN	D J BEATTIE	D W BROWN	P CHARTERS	K COUGHLAN	M DICKS
O AHMET	A BEAUMONT	G BROWN	S P CHATTERLEY	I M COULING	R DILLON
K J AISTHORPE	G BEDFORD	P BROWN	W J CHATTERWAY	T COULL	B DIXON
S ALBASINI	T BEEDELL	S BROWN	M CHISWICK	J W COULSON	G DIXON
N ALFORD	M BEEKMAN	D BRUTON	A CHOUDHURY	P COUTTS	J DIXON
P ALFORD	W BEER	M BRYAN	L CHRISTIAN	J F COUZENS	M DOBRIN
J ALLCOCK	R BELASCO	S BRYANT	G CHRISTOU	G COWDEROY	T DODD
A ALLEN	I BELKIN	W BRYANT	M J CHURCHILL	C COX	M DODGE
C ALLEN	P BENJAMIN	A BUCKINGHAM	C S CLARK	G COX	M BOLAN
G ALLEN	R BENJAMIN	R BUCKLAND	G CLARK	R COY	T DOLAN
G ALLEN	S D BENJAMIN	W G BUDD	J K CLARK	P CRAFT	S DOLBY
W J ALLEN	G P BENNETT	T BUFFIN	P CLARK	J CRAWFORD	A M DOLTIS
A ALTY	P J BENSON	D BULL	S CLARK	D CREBER	R DONAGHY
R E AMBROSE	S BERNDES	M A BURES	E CLARKE	T CREEDEN	R DONALD
M AMOS	D BERROW	M BURKE	G CLARKE	R CREEK	A DONNELLY
L ANDERSON	P G BERTA	D J BURLAND	M CLARKE	S CRISP	J DONNELLY
J ANDREW	T A BEZANT	T BURLING	S CLARKE	J CRISPIN	M DONOGHUE
D ANDREWS	D BEZZINA	P BURNES	A CLAYTON	D CROSS	W DORRELL
D A ANKER	M BHARDWAJ	J P BURNETT	E G CLEMENTS	P CROSSLEY	C DOUGLAS
M APOSTOLOU	J D BIDDLE	D BURNETTS	P CLOHESSY	J J CROWLEY	P S DOUGLAS
M APPLEBY	A D BILD	T E BURNS	A CLOSIER	K A CROWTHER	J DOWD
O A ARCHER	M BILLS	P BURRETT	J A CLOUGH	S CRUICKSHANK	C DOWNES
A S ARNOLD	R BINDING	J E BURT	S CLOWES	P CUDMORE	P DOWSE
M ARNOLD	A BIOLETTI	J M BURT	G CLUER	C CULLEN	B DOYLE
P ARNOLD	B BIOLETTI	S BURTON	S CLYNE	M CULLETON	M DOYLE
P ARROWSMITH	A BISHOP	P BUTCHER	D COAN	M E CULVERWELL	M A DOYLE
B ARTHUR	C L BISHOP	P A BUTLER	J W COATSWORTH	W CUMMINGS	A N DREW
H ASHDOWN	K BISHOP	A BYRNE	W A COBB	J R CUNNINGHAM	P DUNEY
K W ATKINS	P BISHOP	D BYRNE	B COCHRANE	M CUNNINGHAM	A B DUFFIN
M J ATKINSON	A BIYIKOGLU	P BYRNE	L COCKLIN	J CURRAN	A DUFFY
G ATTRILL	J A BLACKBURN	R CAHALAN	A COE	M CURRAN	P DUFFY
J AUSTIN	M BLACKETT	S CAHILL	D I COHEN	M CUTLER	W DUHIG
D AVIS	D BLACKLEDGE	K CAIN	E I COHEN	D DACAS	N DUKE
P AYRES	R BLAKE	J CALDWELL	R M COHEN	J DACEY	P K DUMMER
J BACCARINI	R P BLYTHE	A CALLAGHAN	G COLE	A DALE	G DUNN
P J BAILEY	J BOBBY	K CALLAGHAN	A COLEMAN	C DALY	P J DUNNE
D BAIN	B BODDOUHI	L CALLAGHAN	D COLEMAN	W DALY	P DUPUIS
B BAKER	C BOLITHO	P CALLOW	J R COLEMAN	A DANIELS	J DURANT
D BAKER	G BOLLINGTON	S R CAMERON	T COLES	E DANIELS	S DURHAM
M BAKER	S BOLTON	P CAMPBELL	J COLLEDGE	F DANNA	C DURRELL
N BAKER	N BOLTWOOD	K R CAMPBELL-BRIGGS	A COLLI	M D'ARCY	M DURRELL
P E BALDOCK	R BOLTWOOD	D CAMPS	A COLLINS	L DAVEY	K D'URSO
W BALDOCK	E BOND	J CANE	B COLLINS	T DAVEY	B DUST
L BALDWIN	P BOND	D CANNING	B A COLLINS	S DAVID	G DYER
D BALLARD	R BOND	S CANNON	D COLLINS	C DAVIDSON	M L DYER
B C BAMBER	A BOON	D CANTERBURY	P COLLINS	G D DAVIDSON	G EAST
R K BAMBER	A BOOSEY	J M CAPOCCI	K COMERFORD	R DAVIDSON	T EASTER
C BANIN	L BOROWSKI	P CARPEL	M COMPTON	T DAVIDSON	M EASTLAND
D BANKS	R C BOSTOCK	B CARPENTER	B CONLAN	M G DAVIES	G EAVES
L BANKS	M BOSWELL	J CARRUTHERS	A J CONNELL	M J DAVIES	R EDMONDSON
J BAPTIST	D BOWEN	G CARTER	D W CONNELLY	R DAVIES	D EDWARDS
W BARBIERI	S E BOWEN	R CARTER	B CONNOLLY	G DAVIS	J EDWARDS
T BARDIN	R BOWLEY	P A CASE	I CONNOLLY	L DAVIS	M C EDWARDS
R BARFORD	B BOXALL	C CASELTON	D CONNOR	M DAVIS	B M EGGINGTON
C BARKER	P A BOXALL	A F CASEY	D T CONNOR	M DAVIS	D ELCOME
J BARKER	P I BOXALL	J CASKEY	J CONNOR	N DAVIS	D ELLINGHAM
M BARKER	D J BRADY	P A CASON	J CONNOR	P DAVIS	S ELLIOT

Shareholders

K ELLIOTT	D FORSYTH	M P GLICKSMAN	P HANNAM	C HILLS	G D JOHNSTON
D ELLIS	P FORTELLA	P GLOVER	C HANRAHAN	P F HINCHION	T JOLLEY
G ELLIS	J FOWLER	A GLYNN	C HANSON	M HINDS	C JOLY
R ELLIS	B FOX	J GLYNN	K HARBROE	A HIZER	A W JONES
C ELLIS-HALL	J FOX	J GOATE	T HARDIE	M S HIZER	D JONES
D EMBERTON	K FOX	A S GODDARD	K J HARDY	S HOARE	D E JONES
J ENEVER	P J FOX	C A GODDARD	N HARIF	P HOBBS	D T JONES
S ENEVER	R J FOX	G GODDARD	T HARLEY	S A HOBBS	F JONES
S ENGLISH	P FOY	A P GOLD	A HARP	E HOCKLEY	G JONES
S ERYUZLU	D FRAME	G GOLD	S HARPER	P HOCKLEY	J M JONES
N EUSTACE	R D FRAMPTON	L A GOLD	J HARRINGTON	P HODGE	P JONES
G EVANGELISTA	W FRAMPTON	S GOLDBERG	K HARRINGTON	S HODGSON	R JONES
A EVANS	W FRANCE	K GOLDSCHMIDT	M HARRINGTON	D L HOGG	S JONES
A G EVANS	D FRANCESCOTTI	T GOLDSMITH	A HARRIS	K HOLBROOK	T JONES
E EVANS	J FRANCIS	S GOLDSTEIN	B HARRIS	I HOLLAND	W JONES
M EVANS	L FRANCIS	E GOODHALL	G HARRIS	M HOLLERAN	S JOPLING
P EVENS	R FRANCIS	A GORGA	G A HARRIS	M HOLLEYOAKE	R JORDAN
A R EVERETT	R FRANCIS	B GORIN	M W HARRIS	M HOLMES	D M JOSEPH
M EVERETT	R J FRANCIS	A GORMAN	R HARRIS	C J HONES	T R JOYCE
D EVERITT	C FRANKLIN	C GORYNSKI	T HARRIS	T HONES	L JULIUS
C EWENS	P FRANKLIN	P GOSBEE	A HARRISON	D J HOOK	C KALLI
R EYLES	P FRANKLIN	A GOULD	R HARRISON	T HOOKINS	J KAMENKA
A FAIREY	S FRANKS	P I GOULD	C HART	D HOPE	J KANOLIK
K FAIRWEATHER	C E FRAZER	S GOULD	T HART	D HOPE	P KARANTONI
S FARLEY	K G FREEBORN	I GOULDEN	A HARTMAN	D HOPKINS	A KASAP
B D FARMER	M K FREEBORN	D GRAHAM	M HARVEY	D HOPKINS	M KASAP
D FARMER	B FREEMAN	E GRAHAM	M HASLAM	R HORAN	P KASSA
J FARMER	B FREEMAN	J GRAHAM	S HASSAN	J HORNSTEIN	P KAVANAGH
B FARR	M FREEMAN	E J GRAHAM SNR	T HATT	P HORSTED	A C KAY
G FARR	M FREEMAN	M GRAMSON	F HATTLEY	B HORVATH	M KAYE
P FARRELL	A FRENCH	L GRANADOS	G HATTON	J HOWARD	M L KAYE
C FARRUGIA	D FRENCH	P GRANGER	C HAVIS	L H HOWDEN	B KEARNS
T FARRUGIA	G FRENCH	P GRAOVAC	R HAWES	P HOWE	P KEEFE
P FAULKNER	M FRENCH	P GRAVES	S HAWES	P HOWELL	P T KEEFE
B FEARN	W FRENCH	D GRAY	D HAWKINS	M HOWELLS	R J KEELEY
A FEDERMAN	B W FREWIN	I GRAY	K HAWKINS	K HOWES	D KEGI
R FELTON	C FROUD	C GREAVES	D HAWLEY	J HUDSON	D KELLY
T FELVUS	B FULLER	A GREEN	B E HAYDEN	P HUDSON	K KELLY
T B FENECH	R FULLER	M GREEN	R HAYDEN	C HUGHES	P S KELLY
C FIELD	S FULLER	M GREEN	S HAYDEN	D F HUGHES	L KELVIN
J J FIELD	T FURNESS	R GREEN	D HAYES	G HUGHES	T KEMPNER
S FIELD	S M FUSCHILLO	S GREEN	J HAYES	W HUMPHREYS	M KENNEDY
N FIELDING	R FUSSELL	S A GREEN	M HAYES	D J HUMPHREYS	M KENNEDY
M FINLEY	B GAFFEY	N GREENBERG	A HAYNES	J HUNTER	P KENNEDY
M FINNEGAN	I GAFFNEY	A GREGORY	L HAYS	M R HUSK	R KENNEDY
A FISHER	S GAINÉ	J GRIFFIN	W HEALY	H HUSSEIN	J KENNY
D FISHER	M GALTON	J GRIGGS	G HEARD	S HUTCHINSON	R KENSIT
D FISHER	P GANE	B J GRONER	T HEARD	M HYNES	P KENT
G FISHER	P GANNON	H W GROOME	G HEATH	A IBRAHIM	K KEW
J FISHER	J GANT	P GROOME	J HEATHER	T IBRAHIM	W KIBBLE
S FISHER	P GARDNER	C GROTE	M HEATHERSON	J IQBAL	J KIELY
S FITT	D GARRETT	K GROVES	M HEATLEY	C ISAAC	D KILLEN
B FITZGERALD	W GARRETT	A GUERRIER	P HEATLEY	C ISHMAEL	D B KILLINGTON
J FITZGERALD	G GAUNT	T GUERRIER	D HEAVEN	A P JACKSON	M KING
K FITZGERALD	L GAVIN	D GUNGARAM	D G HEAVIN	R JACKSON	S KING
M J FITZGERALD	J V GAY	D GUNN	D HEDGES	T JACKSON	S KINGHAM
E FITZSIMONS	A L GAYLE	J GUNNING	M HEGARTY	K JACOB	R KIRK
D FLAHERTY	R T GEACH	M G GUNTER	D HENDERSON	A JACOBS	T KNAPMAN
S M FLAHERTY	G GENTLEMAN	M GURRY	A HENDRICKS	J JACOBS	P KNIGHT
B FLANAGAN	M GENTRY	B GUY	R J HENNESSEY	L JACOBS	R J KNIGHT
M FLECHER	S GENTRY	K HAIRE	P F HENNESSY	M JACOBS	S KNIGHT
A FLETCHER	J GEORGE	J HALE	T HENSON	P JACOBS	H KOTT
D FLETCHER	P A GEORGE	D HALEY	H HEPWORTH	R JACOBS	J KOTT
G D FLITTON	G GEORGIU	E HALIL	D HERBERT	D JACQUES	A KOULLAS
J FLYNN	J GERBER	A HALL	J W HERBERT	R JAMES	D A KUPLER
M J FLYNN	R GERSHFIELD	A J HALL	B K HESSION	A JARVIE	K KYRIACOU
P FOLAN	R GHENT	J HALL	R HEWETT	W M JARVIS	L J LACOME
D FOLEY	J GIBBINGS	J HALL	P HIBELL	A E JAY	C LAKE
D FORD	T GIBBINS	P W HALLETT	K HICKEY	P L JEFF	J W LAKE
J FORD	J GIBBS	R HALPERIN	J HIGBEE	C JENKINS	D LAMBERT
S FORD	E GIBSON	P HAMMETT	J HILL	R JENKINS	E LAMBERT
W FORD	M GIBSON	T HAMMOND	T A HILL	P JENNER	K LAMMIN
J FORMAN	C GIFFIN	K HANCOCK	D HILLIER	D JENNINGS	A LANDAU
V FORMOSA	J E GILBERT	W HAND	I HILLIER	C JOHNSON	M LANDER
C FORREST	K GILLIAM	J HANLEY	J HILLIER	G JOHNSON	C LANE
J W FORREST	K GILLIGAN	T HANNAFORD	P HILLIER	G W JOHNSON	K LANE
D FORSTER	J GLADDEN	P HANNAH	L HILLMAN	N JOHNSON	M LANE

Shareholders

R LANE	T MADDEN	J MCNIFF	G NASH	D PANTER	J RAINBIRD
M LAPPIN	P MAGRI	P MCTAGGART	J NATHAN	N PAPADOPOULOS	S RAJA
S LARTEY	M MAKRI	G MCTERNAN	L NATHAN	D PARKER	J RAMA
R J LASHMAR	K MAN	T MEARES	S NATHAN	M PARKINS	B RAMSDEN
C LASSMAN	R MANETTA	J MEEHAN	S NAYLOR	A PARKINSON	D RANCE
P LAVIN	B L MANFREDI	R P MEEHAN	G NEGUS	P PARKINSON	R RANDS
C LAWLESS	D MANN	I MEHMET	S NELSON	J PARLOUR	P RANSON
M LAWRENCE	A MANSBRIDGE	B W MEHRTENS	D NEWBOLT	B PARR	L RATCLIFFE
S LAWRENCE	R MANTELL	J MELTON	M J NEWBOLT	I PARROTT	M RATTIGAN
J LAYTON	B J MARCANTONIO	L MENZELLA	E NEWBURY	T PARSONS	J RAY
D LAZARUS	P J MARINER	L MENZIES	R NEWBURY	M PARTRIDGE	D RAYMOND
C J LEA	W MARINER	S MEPHAM	D NEWMAN	C PASSFIELD	J RAYMOND
M LEAHY	D S MARKS	R MERRIFIELD	M NEWMAN	J PATCH	R RAYMOND
I LEARMOUTH	P MARKS	G MICKLEWHITE	K NEWTON	P T PAVLOU	D RAYNER
P J LEARMOUTH	R MARKS	M MIDDLETON	K L NEWTON	R PAYNE	M RAYNER
M LEAT	R MARLOW	D MILLER	M NEWTON	S PAYNE	K G READING
P LEATHAM	G N MARLOWE	H MILLER	S NICHOLAS	C F PEARCE	J T REASON
G LEAVER	A MARSH	L MILLER	A NICHOLLS	E PEARCE	P REDGWELL
G LEBLEB	A J MARSHALL	S MILLER	J NICHOLSON	F J PEARCE	A REED
S LEDERMAN	C MARSHALL	I MILLINS	J NICHOLSON	L PEARCE	D REED
A S LEE	K MARSHALL	P MILSOM	N NICOLA	T PEARCE	S REED
M LEE	A MARTIN	K MIRJAH	P NOAH	R PEARMAN	T REED
P LEE	B R MARTIN	Z MISIRI	J NOAKES	G A PEET	J REGAN
S LEE	D MARTIN	A M MITCHELL	R NOBLE	T PEET	P REGAN
W LEEDHAM	G MARTIN	T MITCHELL	A NOONAN	M PEGG	S REGAN
S LEEK	K MARTIN	J MOFFAT	C NOONAN	F C PEGLER	J W REID
R LEITHBORO	P J MARTIN	K MOGFORD	P NOONAN	G PELL	S REILLY
D LEONARD	R MARTIN	P MOLL	G D NORDEN	L PELTON	M RELF
G LEONARD	J MARTINEZ	J MONIN	M NORRIS	G PEPPERMAN	R RELF
P LEONARD	J MASON	M J MONK	R NORRIS	M PEPPERMAN	J REYNOLDS
R E LEONARD	M MASON	J MOODY	M NORTON	K PERRY	J O REYNOLDS
D LEPELLEY	S MASON	N MOODY	M NORVALL	I PETHERBRIDGE	D RHODES
D LEPPARD	L MASSARELLA	A MOORE	D NORWOOD	B PETRIE	B RICE
M M LESSER	F MASSINGHAM	J MOORE	J T NUTLEY	S PETTICAN	R RICH
D LESSMAN	F MASSINGHAM	G J MORGAN	S NYE	A PETTIT	A RICHARDS
M LEVAN	J MASSINGHAM	I MORGAN	K OATES	J PETTIT	G RICHARDS
G L LEVENE	A J MATHURIN	J K MORGAN	M J O'BRIEN	L PHEBY	M G RICHARDS
P LEVENE	R MATTHEWS	S MORGAN	D O'CONNELL	J PHELPS	L D RICHLAND
D M LEVY	S MATTHEWS	W MORIARTY	G M O'CONNOR	B PHILLIPS	J RILEY
J J LEVY	R MAXWELL	D MORRIS	J O'CONNOR	H PHILLIPS	P RING
A LEWIS	A MAY	T MORRIS	K O'CONNOR	M PHILLIPS	C ROBB
C LEWIS	K MAY	A MORRISON	P J O'CONNOR	M J PHILLIPS	L ROBB
L LEWIS	R MAYS	J MORTLOCK	H O'FLYNN	J S PIDGE	G ROBERTON
M P LEWIS	P MCALLISTER	S MORTLOCK	P O'GORMAN	J PIERCE	D ROBERTS
S LEWIS	J McCAFFREY	D MOSES	M P O'HANLON	J PIERONI	M ROBERTS
T LEWIS	T McCAFFREY	D W MOSLEY	S O'HARA	R PIPER	F ROBINSON
T LEWIS	J MCCALL	R MOSS	M O'HEHIR	K PITMAN	J ROBINSON
R LINALE	P MCCANN	I MOSSEY	D O'KEEFE	K PITT-JONES	K ROBINSON
J W LINDSELL	A P MCCARTHY	F MOTHERSOLE	P O'KEEFE	S PLUCK	A ROGERS
V LINDSELL	D MCCARTHY	R J MOULD	D OLDFIELD	S POLITZ	B ROGERS
A LIPSCOMBE	I MCCARTHY	G J MOWATT	P O'LEARY	M J POLLINGTON	G ROGERS
K LIPSCOMBE	J MCCARTHY	J MOYNIHAN	R OLIVEIRA	R E POLUCK	L ROGERS
A LISTON	J MCCARTHY	M MUCHMORE	R OLIVER	M N POOLE	S ROGERS
T LLOYD	P J MCCARTHY	G MUCKLE	B O'MAHONEY	B R POORE	P ROMA
G LOCK	J McCLEAN	G MULCAHY	D O'MAHONEY	E PORTANIER	P ROME
J LOCK	F MCCORMACK	A MULDOON	S O'MEARA	E PORTER	R J RONEY
S LOCKHART	J MCCORMACK	C MULOCK	B A O'NEILL	A POTRAC	M ROSE
L LOIZOU	J MCCULLAGH	J MULROONEY	A O'REGAN	R POTTER	B ROSS
J LONERGAN	G MCDONAGH	P MUNNS	P O'REGAN	K POULTON	S ROSS
L A LONG	K MCDONALD	R MUNRO	D O'ROUKE	A POWELL	A ROSSEN
M LONG	K MCDONALD	P MUNTING	D ORSON	J POWELL	J D ROTHERY
R LONG	A MCGANN	J MURPHY	A OSBORN	J POWELL	D ROULAND
E LOTRIET	M MCGEE	J MURPHY	M J OSBORNE	M POWELL	G ROWE
J LOVEGROVE	P MCGIFF	O MURPHY	A OSWALD	L PRESCOTT	P ROWE
B A LOWRY	M MCGLYNN	P MURPHY	L O'TOOLE	A PRICE	J ROWELL
P L LUCAS	R C MCGOWAN	P MURPHY	E OWEN	B PRICE	B V ROWLAND
R LUPTON	K MCGREEVY	P T MURPHY	L OWEN	G PRICE	S ROWLAND
R I LYLE	D J MCGREGOR	R MURPHY	C OWER	M PRUDEN	E J RUBBINS
M LYONS	J T MCGUILE	S MURPHY	L PAGE	P PRYOR	G RUBINI
T LYONS	C MCHALE	T MURPHY	M PAGE	K QUAMIE	A RUDDY
S MACALUSO	K MCKENNA	A MURRAY	A PALMER	T QUIGLEY	C RUDKIN
I MACDONALD	B MCKENZIE	P MURRAY	C PALMER	A RABBINI	S RUMBOL
T MACDONALD	C MCKEOWN	D MUSSETT	C PALMER	J RADCLIFFE	D RUPARELIA
T MACDONALD	O MCLAUGHLIN	J MYERS	J PALMER	H RAFFE	D RUSSELL
J MACNABOE	R MCMULLAN	G NAPIER	S J PALMER	D J RAFFERTY	M RUSSELL
M MADDEN	S MCMULLEN	A NASH	T PAMENTER	Y RAFIQ	W P RUSSELL
P MADDEN	J T MCNAMARA	C NASH	K PANAYIOTOU	W S RAGBIR	S RYAN

Shareholders

V RYAN	P C SIMMONDS	R STREET	J J TYLER	J WIGGLESWORTH
M RYE	R SIMMONS	G R STRONG	J W TYLER	M J WIGMORE
C SALMON	S SIMMONS	R J STROULGER	E C TYSON	G WILD
D SALMON	S SIMMONS	J STUBBINGTON	S TYSON	J WILD
P SALTER	P SIMMS	R STUTMAN	W TYZACK	J WILES
J P SAMMONS	A SIMONS	S STYLIANIDES	U UZGUNER	A WILKEY
M SAMONINI	L N SIMPSON-BROWNE	D SUETT	T VALE	P WILKEY
T SAMPSON	C SIMS	J W SUETT	P VALLER	S WILKINS
I SAMUELS	L SINGER	A T SULLIVAN	S VAN GELDER	E WILKINSON
S SAMUELS	S SINGH	D SULLIVAN	D VAN HAEFTEN	D T WILLETT
A SAM-YORKE	M SKEAPING	M SUMMERS	P VANCE	P WILLETT
J SANCHEZ	J R SKEGGS	W D SUMNER	T J VANDOME	G WILLIAMS
L SANGSTER	I SKELLS	B SWAIN	J VAUGHAN	G WILLIAMS
P SANTANGELO	F SKINNER	S SWARRAY	S VAUGHAN	J WILLIAMS
A SAUNDERS	D SKONE	R SWEENEY	P J VELLA	L WILLIAMS
C SAUNDERS	J SLATTERY	B SWEET	A J VERRIER	L WILLIAMS
P SAVVAS	S SLOANE	A SYED	C VINCENT	M WILLIAMS
D SAWARD	G SMILE	J SYKES	F VINCENT	J WILLMOTH
D SAWKINGS	A SMITH	M TARBUCK	R VINCENT	G WILLOUGHBY
J SAWYER	A SMITH	M TARBUCK SNR	J W VODDEN	J WILLSON
S SAXON	A SMITH	K TARR	D A VOGEL	D WILSON
J SAYER	B L SMITH	M TARR	J VOSE	S WILSON
A SCALIOTIS	D SMITH	G TARRANT	R J VOSPER	P WILSON-STOREY
J SCANNELL	E SMITH	G TATAM	P WAKEFIELD	D WINDSOR
L SCHLESINGER	E P SMITH	F TAXIS	G WAKELING	R WINTER
G SCHNEIDER	G W SMITH	D W TAYLOR	M WAKEMAN	S WINTER
A SCHWARZ	G W SMITH	G TAYLOR	D WALDEN	S WISE
R SCOTT	J SMITH	K TAYLOR	P WALDREN	R A WITCHLOW
M SCULLY	J SMITH	P TAYLOR	A WALKER	B WITH
R SCULLY	J M SMITH	P C TAYLOR	D WALKER	G D WOMBELL
I SEALEY	M SMITH	R TAYLOR	G WALKER	D WOOD
M SEDAR	M J SMITH	S TAYLOR	J WALKER	G WOOD
R SEES	P SMITH	S TAYLOR	J WALKER	J WOOD
S SEGAR	P SMITH	S TAYLOR	C WALLACE	J WOOD
T SENFT	P SMITH	A G TEAL	M WALLACE	L WOOD
I SEWELL	R SMITH	M TEALE	M R WALLIS	R WOOD
S SEYMOUR	R A SMITH	P J TEALE	S WALLIS	J WOODGATES
J SHAKESHAF	S SMITH	J TEECE	A WALPOLE	C WOODHAM
P SHAKESHAF	T SMITH	J R TENNANT	M WALSH	D WOODHOUSE
A SHALLOO	W SMITH	G THATCHER	P J WALSH	S WOODRUFF
N SHALOM	W G SMITH	D J THOMAS	R P WALSH	J WOODWARD
S SHALOM	J SMITHEN	G THOMAS	J WARD	J WORBOYS
P SHANAHAN	P SMYTH	J THOMAS	J WARD	T WORKMAN
R SHANNON	P SMYTH	M THOMAS	P WARD	A WRIGHT
B SHAPIRO	J SNEDDON	P R THOMAS	R WARD	S WRIGHT
L SHAPIRO	I SOBELL	R A THOMAS	T WARD	T WRIGHT
G W SHARP	J SOLOMONS	S THOMAS	R WARMAN	T WRIGHT
G SHARPE	C SOMMELLA	G THOMPSON	T WARREN	T M WRIGHT
S SHARPE	M SON	S THOMPSON	P WARWICK	A YAM
S SHARPE	R SORENE	I THOMSON	D WASHINGTON	H YANOVER
A G SHAW	C SOSTMAN	T THOMSON	E WATERMAN	J YEARLEY
D SHAW	P SOTERIOU	M THURBIN	S WATERMAN	T YEMS
D SHAW	G SOUTHWARD	M TILLER	A WATKINS	T YEOMANS
I SHAW	C SPARKS	R TILLER	F WATSON	D YOUNG
J P SHAW	A SPEAIGHT	W TIMCKE	A WEBB	J YOUNG
R SHAW	B SPEAR	W TIPPING	R A WEBB	P YOUNG
T SHEA	P SPERONI	D TOBIAS	S WEBB	S YOUNG
D J SHEEHAN	G SPOONER	G L TOBIN	R WEBBER	A R YUCHETEL
J P SHEEHAN	W STAFFORD	A TOGWELL	G WEILAND	M A ZAEIM
P SHEEHAN	M STANLEY	L TORRIE	D WEIR	T ZEKAI
T SHEEHAN	M STANSBURY	G A TOWNEND	A WELCH	
W J SHEEN	G STAUNTON	D T TOWNSEND	R WELCH	
S W SHENKER	M STEELE	G TOWNSEND	K WENT	
D SHEPHERD	N STEELE	B W TREDLER	G G WEST	
A SHEPPARD	D STEPHEN	T TREGEAR	M WEST	
J SHERIDAN	M STEPHENS	J TREMLETT	J WHEELER	
M SHERLOCK	D STEVENS	J TREVOR	T WHITBREAD	
T SHILLABEER	P R STEVENS	D J TROTTER	G WHITE	
M SHIRLAW	D STEWART	S J TROTTER	G S WHITE	
J SHORT	E STOKES	C TRUPIA	J WHITE	
L SHORT	D STONE	L TUERENA	K WHITE	
P SHORTER	G STORRIE	P A TULLY	N WHITE	
B SHRIMPSON	J W STOWERS	K TUMBRIDGE	R WHITE	
P SHRUBB	P STRAITON	M TURNER	R J WHITEHEAD	
T SIBLEY	R STRANGE	P TURNHAM	J D WHITING	
B V SILVER	D STRATFORD	T J TYLDESLEY	K WHYTOCK	
S SIMCOX	J STRATTON	G TYLER	D WIDDOP	

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